

Igor JADROVSKI

Member of the Commission for prevention and protection against discrimination

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Employment

Jan 2021 - Present

Member of the Commission for prevention and protection against discrimination

Commission for prevention and protection against discrimination

- Cogoverning the Commission for prevention and protection against discrimination.
- Undertaking activities for promotion of the principle of equality, prevention and protection against discrimination.
- Monitoring the implementation of the Law on prevention and protection against discrimination and issuing opinions and recommendations.
- Contributing to the development and implementation of programmes and materials in the area of both formal and informal education.
- Drafting special thematic reports on specific issues in the area of equality and non-discrimination.
- Providing general recommendations on specific issues in the area of equality and non-discrimination and monitoring their implementation.
- Advocating for ratification of bilateral or multilateral international agreements in the area of human rights and non-discrimination to and monitoring their implementation.
- Contributing to the preparation of the reports that the state is obliged to submit to international and regional human rights bodies and contributing to the implementation of their recommendations.
- Promoting and proposing harmonization of national legislation and practices with international and regional human rights and non-discrimination legislation and practices.
- Initiating amendments to laws and bylaws in order to improve the protection against discrimination.
- Providing opinions on bills relevant to the prevention and protection from discrimination.
- Establishing cooperation with all of the stakeholders for promotion of principle of equality and promotion of prevention and protection against discrimination.
- Cooperating with the regional and international equality bodies.
- Initiating ex officio proceedings for protection against discrimination.

Feb 2016 - Jan 2021

Project coordinator & Legal advisor

Helsinki Committee for Human Rights

- Management and monitoring of project activities regarding promotion of tolerance and non-discrimination.
- Management and monitoring of project activities regarding legal empowerment of garment workers for self-advocacy for elimination of the gender pay gap and gender based discrimination.
- Providing support in implementation of project activities regarding capacity building of CSOs for using CEDAW and OP-CEDAW individual procedure and inquiry procedure mechanisms.
- Providing support in implementation of project activities regarding improvements to the policies and practices on social cohesion and diversity through evidenced policy discussions and establishment of strategic litigation on access to justice for people with physical, intellectual and combined disabilities.
- Providing free legal aid for marginalized and vulnerable groups.
- Conducting situation testing as a method for investigating discrimination.

May 2019 - Jan 2020

■ **Legal Officer (Europe)**

Minority Rights Group International

- Delivery of legal cases for strategic litigation.
- Working with in-country legal clinics and fieldworkers to assess their merits.
- Developing case strategies, researching and drafting legal arguments, advising partners and lawyers on collection of evidence and on case strategies.
- Attending and representing minority communities in legal hearings.
- Organizing and participating in community consultation meetings, working to bring about the implementation of successful legal decisions and judgments, and other related legal work.
- Developing, organizing and running paralegal and other legal empowerment and capacity building training for minority and indigenous communities.
- Providing support in day to day implementation of projects.

Jul 2012 - Jan 2016

■ **Project coordinator & Legal advisor**

H.E.R.A. – Health education and research association

- Management and monitoring of the project activities regarding legal empowerment of Roma women for self- advocacy for elimination of discrimination and violation of sexual and reproductive rights.
- Legal empowerment of women victims of domestic violence.
- Legal empowerment of PLHIV.
- Providing free legal aid for marginalized and vulnerable groups.
- Coordinating paralegal teams.

Education

2012

■ **Bar exam**

Ministry of Justice

2004 - 2009

■ **Bachelor of Law**

University "St. Cyril and Methodius", Skopje

2000 - 2004

■ **Legal Assistant**

SEPUGS "Vasil Antevski Dren", Skopje

Languages

English

Serbian

Publications

- **National Report on the implementation of the recommendations of ECRI 2016 Report on North Macedonia**, Council of Europe, May 2021, author.
- **More work for less money: How to reduce the gender pay gap in Republic of North Macedonia?**, Coalition Margins, July 2020, author.
- **Analysis on provided legal and paralegal aid to the textile workers 2017-2019**, Helsinki Committee for Human Rights, January 2020, author.
- **Report on implementation of the Law on prevention of and protection from discrimination 2011-2018**, Network for protection against discrimination, July 2019, co-author.
- **Monitoring report of implementation of the Law on prevention deterring and protection against domestic violence**, National Network to End Violence Against Women and Domestic Violence - Voice Against Violence, December 2016, researcher.
- **What do the experiences and data show about the (non)implementation of the health component of the Strategy for Roma 2005-2015?**, ROMA SOS, March 2015, co-author.

Participation in national policy making and law drafting processes

International reporting and advocacy

- **Law on Prevention of and Protection against Discrimination** , Ministry of labour and social policy, member of a working group.
- **Labour Law** , Ministry of Labour and Social Policy, member of a working group.
- **Strategy for equality and non-discrimination 2016-2020** , Ministry of labour and social policies, member of a working group.
- **Strategy for the Roma in Republic of Macedonia 2014-2020** , Ministry of labour and social policies of Republic of Macedonia, member of a working group.
- **Member of the Commission for promotion of the patients' rights of City of Skopje** 2018-2020.
- **Member of the National Anti-Discrimination Coordinative Body.**
- **Contribution to the 4th periodic state report of Republic of North Macedonia under the International Covenant on Civil and Political Rights.**
- **Contribution to the public consultation process "Equality bodies – binding standards".**
- **Contribution to the combined 11th - 14th Periodic state report of Republic of North Macedonia under the Convention on the Elimination of Racial Discrimination.**
- **Drafting submission to the Special Rapporteur on Minority Issues, reporting on education, language and human rights of minorities in North Macedonia.**
- **Drafting shadow report to the 6th Periodic Report under the CEDAW, reporting on discrimination of garment workers, women from rural areas, refugee women and gender based violence.**
- **Drafting shadow report to the initial report of the Republic of Macedonia under the Convention on the Rights of Persons with Disabilities, reporting on access to justice for people with disabilities in cases of discrimination and lack of accessibility and measures for monitoring and increasing the accessibility for people with disabilities.**
- **Drafting shadow report to the review of the combined 3rd - 5th Periodic Report under the International Covenant on Economic, Social and Cultural Rights, reporting on the lack of access to social services for LGBTI persons and inefficient health care system and lack of access to health services.**
- **Drafting list of issues and shadow report to the review of the 3rd Periodic Report under the International Covenant on Civil and Political Rights, reporting on the restrictive abortion law, governmental campaign aimed to stigmatize and discriminate against women who had an abortion.**
- **Drafting list of issues and shadow report to the review of the combined 4th - 5th Periodic Report under the Convention on the Elimination of All Forms of Discrimination against Women, reporting on insufficient coverage of women with primary gynaecological healthcare in rural areas.**
- **Drafting joint submission to the Second Cycle of the Universal Periodic Review for Republic of Macedonia, reporting on the reduction of the preventive activities under the National Strategy on HIV/AIDS.**